



North America's **Building Trades** Unions

#BuildingTradesWhateverItTakes

4-Year College

Registered Apprenticeship

Week One

Tuition payments & classes begin

Paycheck, on the job training & classes begin

Years 1-5

Tuition payments & classes continue. Limited work experience if any in chosen field.

Paycheck & benefits continue. On the job training & classes continue. Regularly scheduled pay raises.

Graduation

Begin job search.
No guarantee for getting a job in your field.

Career & paycheck continues. Paycheck & benefits continue to grow. College credits earned.

Post-Grad

Average college student graduates **\$35,397 IN DEBT.**

\$0 IN DEBT and \$280,000 in wages and benefits earned.

(Source: U.S. Department of Education, December 2019)

(Source: U.S. Department of Labor - Office of Apprenticeship)